Your Anthem Benefits



STATE OF INDIANA: TRADITIONAL PLAN II Blue AccessSM (PPO) Summary of Benefits for 2004

COVERED BENEFITS	NETWORK/NON-NETWORK (MEMBER'S RESPONSIBILITY)	
Deductible (Single/Family) (Applies only to percent (%) copayments)	\$0/\$0 Network/Non-network commingled	
Out-of-Pocket Maximum (Single/Family)	\$2,000/\$4,000 Network/Non-network commingled	
Office Services • Including Allergy – testing and treatment – serum and injections¹	\$20 Network/40% Non-network Per Visit	
Preventive Care	Office Visit \$20 copay if applicable Network/40% Non-network Per Visit. Included with no age or doll network benefits apply. Preventive care includes: medical history, mammograms ¹ , pelvic exams and immunizations ¹ , routine and annual diabetic eye exams and hearing exams.	
Maternity Services	\$500 Network/40% Non-network per admission	
Inpatient Services	\$500 Network/40% Non-network per admission	
Outpatient Facility Services Other Than Surgery	Covered In Full Network/ 40% Non-network	
Outpatient Facility Surgery	\$250 Network/40% Non-network	
Professional (Inpatient/Outpatient)	CIF Network/40% Non-network	
Home Care	\$20 copay per day Network/40% Non-network	
Diagnostic Services In office or laboratory including outpatient hospital	Covered in full Network/40% Non-network	
Emergency and Urgent Care:		
Emergency Care in ER Room (covers all services, waived if admitted)	\$75 Network or Non-network	
Urgent Care Facility	\$35 Network or Non-network	
Hospice	Covered in full Network or Non-network	
Ambulance	\$50 copay Network or Non-network then Covered in full.	
Medical Supplies, Equipment and Appliances	20% Network/40% Non-network	
Radiation/Inhalation Therapy, Speech Therapy and Physical/Occupational Therapy	\$20 Network/40% Non-network	
Mental Health and Substance Abuse (Magellan)	Covered as any other illness. Subject to same copays, deductibles and maximums.	
Lifetime Maximum	\$1 million Network and Non-network combined (Excluding human organ and tissue transplants)	
Human Organ and Tissue Transplants	\$2,000 Network/40% Non-network, separate \$1,000,000 maximum.	
Prescription Drug Options: Including Birth Control Pills	Network	Non-network
Network Retail Pharmacies: (30 days or 100 units-whichever is greater)	\$10 formulary generic/\$20 formulary brand 40% non formulary generic/brand (Minimum \$40, Maximum \$100)	40% Non-network
Anthem Rx Direct Mail Service: (90-day supply)	\$20 formulary generic/\$40 formulary brand 40% non-formulary generic/brand (Minimum \$80, Maximum \$150)	Not covered Non-network

Notes:

- The deductibles and copayments (except prescription drug) apply toward the out-of-pocket maximums.
- The deductible(s) apply only to covered services listed with a percentage (%) copayment.
- Certain diabetic and asthmatic supplies are covered in full at network pharmacies.
- Office services also includes office surgeries and preconception care/education.
- These covered services are covered in full if you have a flat dollar copayment and if rendered without an office services.
- Mental health/substance abuse must be authorized by the mental health administrator for services to be covered at the highest benefit level.

Precertification:

Members are encouraged to always obtain prior approval when using Non-network providers. Precertification will avoid any unnecessary reduction in benefits for non-covered or non-medically necessary services.

This benefit description is intended to be a brief outline of coverage. The entire provisions of benefits and exclusions are contained in the Group Contract, Certificate and Schedule of Benefits. In the event of a conflict between the Group Contract and this description, the terms of the Group Contract will prevail.

Rev. 10/27/2003







Anthem Blue Cross and Blue Shield is dedicated to providing quality services and programs that improve the health of our members. We're pleased to introduce you to Interactive Real-time Information Sharing — IRIS.

Using Technology to Help You Stay Healthy and Safe

What is IRIS and Why is It Important to Me?

"IRIS" stands for Interactive Real-time Information Sharing. The program is designed as a "safety-net" to help our members stay healthy and safe. The technology within the IRIS program automatically compares "best-in-class" medical practice to your current treatment plan.

How Does IRIS Work?

Anthem's IRIS program works along the same idea as a security system for your home. With a home security system, you know that a team of professionals monitors the status of your house even when you're not around. For example, if a fire were to start while you were on vacation, the alarm system in the house would signal the security team. They would call the fire department and try to save your home from serious damage.

Think of IRIS as the security system monitoring your health care, with the goal being to improve the quality of care you receive and help prevent medical errors.

IRIS technology alerts Anthem's IRIS team of clinical practitioners to any potentially dangerous medical situations. For example, when you have a new prescription filled at your pharmacy, IRIS technology is aware of the new prescription. If the IRIS system detects that the prescription might create problems for you when combined with your other medications, a member from Anthem's IRIS clinical team would contact you and your doctor. We call these clinical alerts "Care Considerations."

Care Consideration Categories

The example of a drug interaction represents only one type of situation in which Anthem's clinical practitioners might generate a "Care Consideration" communication and contact you and your doctor. In general, there are three types of situations that create a Care Consideration communication:

Omissions

An omission occurs when a member needs added treatment or added monitoring for a condition. In contrast, an omission can also occur when a member is receiving care that is not helping an underlying condition.

Commissions

When a member is at risk for a drug interaction or needs an alternative treatment, the situation is described as a commission.

Gaps

A gap is present when a member needs more testing to determine the underlying cause of a health condition.

Depending on the nature and severity of a health condition, an Anthem clinical practitioner will contact members and their physicians by phone, fax or mail. Care Consideration letters and communications contain a toll-free number that we encourage members to call with any questions. A sample Care Consideration letter is pictured on the next page.

How Does IRIS Know So Much?

Anthem's IRIS program is constantly monitoring well-respected medical journals for "best-in-class" medical practices. The technology that runs the IRIS system holds information on guidelines and standards for treatment from medical journals such as *The Journal of the American Medical Association* and *The New England Journal of Medicine*. It also contains data from professional medical associations such as the American Heart Association, American Diabetes Association, and the American Academy of Pediatrics.

Your Doctor Still Calls the Shots

It's important to realize that Anthem's IRIS system and the clinical practitioners will only make recommendations regarding medical practices and treatment. Their recommendations are only suggestions and are not a substitute for the expertise and judgment of your personal physician. Just as homeowners who have security systems still lock their doors at night and rely on their alarms as a backup, our members use IRIS as a similar "safety system."

A Question about Confidentiality

You should know that any findings and information detected by IRIS and shared with you and your physician are private. This information is confidential and will not be shared with your employer.

A Sample Care Consideration Letter

February 4, 2003		Anthem.	
DR SMITH 123 MAIN STREET ANYTOWN USA	Your doctor's contact information		
RE: MR. JONES DOB: 9/4/1971	Your patient informa	ation	
Dear Dr. Smith:			
	If Blue Shield would like to introduce you to an innovive Real-time Information Sharing and combines evingy.		
(1) Analyze available n(2) Develop individual(3) Compare available(4) Identify members w	d, computer-assisted program works in the followin ledical and pharmacy claims, lab data, and other clir nember profiles. data to evidence-based clinical rules. ho may benefit from specific clinical interventions c m generated "Care Considerations" to treating phys	nical information. Falled "Care Considerations."	
	ta mining components are operated by Active Healt m Blue Cross and Blue Shield and Active Health Ma		
This information is bei	neither a utilization review, precertification, nor a page provided to assist you in offering optimal health of your best independent medical judgment and expe	care to your patient, and should be	
The IRIS system has identified the following Care Consideration(s) for your patient:			
Your patient has claim for an inhaled steroid. asthma is the addition modifier, nedocromil o or contraindicated, cor	BUTEROL BY ADDING INHALED CORTICOSTEROID is evidence for asthma and for multiple refills of short The NAEPP Asthma Guidelines Update recommends of a low-dose inhaled steroid. Alternative treatment is ustained release theophylline. If your patient fits sider adding an inhaled steroid to your patient's meeting beta agonist is approximately 200. The use of	that the preferred treatment for mild persistent ts include the addition of cromolyn, leukotriene this clinical profile, and if not already done dical regimen. (Note: the number of inhalations	
incomplete, please for	eration(s) is/are based on the most current data ava ward additional information to expand the member s ı. If the Care Consideration(s) have already been imp	specific profile. You will find our toll-free phone	
For further information	, please call the IRIS clinical team toll-free at <u>866-7</u> 5	55-2747. Our toll-free fax number is 866-378-9824.	
Sincerely, Lewis R. Kinkead, M.D Lead Medical Director	. Diane E. Kolak, BSN, R.N. IRIS Program Manager	Toll-free number	
Cc: Mr. Jones ————————————————————————————————————			
Dear Mr. Jones: This (personal physician.	are Consideration is generalized and is not a substit	tute for the expertise and judgment of your	



For more information, visit our web site at anthem.com.

More Than Great Health Coverage



As a national Anthem member, you get more than coast-to-coast health coverage, you get services that can help you be healthier.

Anthem IRISSM

We are pleased to announce that effective Oct. 1, 2002, XXXXXX employees have access to the Anthem IRIS (Interactive Real-time Information Sharing) program. This "safety-net" program compares best-in-class medical practice to current treatment plans participants are receiving and gives members the power to significantly improve quality of care and prevent medical errors.

Anthem IRIS goals for members:

- improve or stabilize clinical conditions
- speed recovery
- increase quality of life
- increase satisfaction level with health professionals
- improve members' understanding of health conditions
- help prevent medical or pharmaceutical errors

The best-in-class medical practice standards utilized by the IRIS program are not Anthem-declared standards, but rather data gathered from randomized clinical studies published in peer-reviewed medical journals, such as *The Journal of the American Medical Association* (JAMA) or *The New England Journal of Medicine* (NEJM). These guidelines and standards are widely accepted by physicians and professional associations including the American Heart Association and American Diabetes Association.

Examples of an IRIS care consideration may be one or more of the following:

- member is at risk for a drug interaction
- · member needs treatment or additional monitoring
- member needs an alternative treatment
- member needs more work-up or testing to determine the underlying cause for a health condition

Should you or a family member be identified as an individual who would benefit from a care consideration, you and your physician will be notified. Depending upon the nature and severity of the condition identified, Anthem may contact you and your physician by phone, fax or mail. Should you have any questions regarding an IRIS care consideration, we encourage you or your physician to call the toll-free phone number included in the letter or fax.

We are excited about this program and hope that you and your family members will find it beneficial in offering an additional level of safety and piece of mind.

Should you have questions of a general nature, please call the customer service number on the back of your Blue Cross and Blue Shield ID card.

MyHealth@Anthem

Smokers, calculate how much of your hard-earned money goes up in smoke. Insomniacs, get help nodding off. Diabetics, find help in the self-care center. Fitness enthusiasts, see whether those abdominal machines really work. No matter what your health interest, MyHealth@Anthem has something for you.

- Read from thousands of articles
- Research the medical library.
- Use fun quizzes, polls and calculators.
- Sign up for a personalized e-newsletter; **you** choose the topics.
- E-mail articles to friends and family with a click of the mouse.

SpecialOffers@Anthem

Look and feel your best (for less) with **SpecialOffers@Anthem**. Just for being an Anthem member, you can receive discounts on health-related products and services. Here is just a glimpse at some of the savings you'll find:

- up to 25 percent on visits to massage therapists and acupuncturists
- up to 40 percent on vitamins, herbal supplements, books, videos, nutrition products and more
- 15 percent on everything at babystyle.com
- 15 percent to 20 percent on frames and contacts, or get Laser Vision surgery at just \$895 per eye
- 15 percent on floral orders from **ftd.com**
- discounts on a membership to a national fitness club
- discounts on health-related books from amazon.com
- and so much more!